



## CODES OF CONDUCT

The UK Athletics (UKA) and the Home Country Athletics Federations (HCAF) Codes of Conduct set out national standards of conduct for all clubs, coaches, officials, volunteers and athletes in the sport.

Every club, club member and anyone undertaking a relevant role must agree to abide by the relevant codes of conduct either when they join a club as part of the club application process, before taking part in any club activities or when they renew their club membership or UKA licence or when they take on a relevant role.

The Codes of Conduct (the Codes) are relevant to members of Bournville Harriers as follows:

<b><u>UKA &amp; HCAF Senior Athlete Code of Conduct</u></b>	All members must abide by this policy
<b><u>UKA &amp; HCAF Coaches Code of Conduct</u></b>	All LiRF and CiRF qualified coaches and anyone acting in any coaching capacity within the Club must abide by this policy
<b><u>UKA &amp; HCAF Volunteers Code of Conduct</u></b>	All members of the Management Team and the Committee, the Welfare Officer and any other person in a volunteering role must abide by this policy

The Codes let everyone know what they can expect from the club, coaches and volunteers, but also what standard of behaviour is expected from club members.

The Codes are an important part of monitoring and improving the behaviour and practice of club members. When a club member does not meet the expectations set out in the relevant codes, disciplinary action may be taken by the club.