



Health and Safety / Duty of Care Policy (August 2022)

Bournville Harriers considered safety to be an integral part of our club standards, our Club Management, Coaches and Volunteers are committed to providing a Duty of Care, a Common Law Duty that applies to all individuals and organisations, to all participants in our activities and anyone affected by our activities.

This policy details the club's core activities and provisions to satisfy Duty of Care requirements.

Core Activity	Duty of care provision	Responsibility
Use of changing rooms	<ul style="list-style-type: none"> RHP have in place a generic risk assessment for the changing rooms. All club and committee members are responsible for ensuring the changing rooms are hazard free and reporting any issues to Rowheath or club Management or the bar staff as appropriate. Club cupboards and storage should be organised in a proper manner to reduce potential risks 	Rowheath and club management, all club members.
Monday club social run	<ul style="list-style-type: none"> A risk assessment is in place for club social runs. The route of the Monday club runs will be shared in advance, together with a pre-race briefing. 	Communications Officer or cover.
Coached sessions	<ul style="list-style-type: none"> All club coaches will hold a current UKA Coaching Licence Coaches will adhere to the remit of their coaching qualifications and the NGB's guidelines. 	Head Coach Club Chair Club Coaches Membership Secretary

Core Activity	Duty of care provision	Responsibility
Club Member only events, (such as but not limited to Yacht Handicaps)	<ul style="list-style-type: none"> Risk assessments for all events 	Race Events Co-ordinator
Events open to public entry, (such as but not limited to The Leafy 10k)	<ul style="list-style-type: none"> Risk assessment for all events First aid cover provided if applicable 	Race Events Co-ordinator
Beginner's course	<ul style="list-style-type: none"> Risk assessments for all sessions 	Course leaders and coaches.