Minutes of meeting held Mon 14th Feb 2022

 Welcome/Apologies/Approve minutes (RL/SD): Apologies: AS, DM. Jan Minutes approved. Club training and coaching (DM): DM had submitted a report in advance, which was read out. Thursday training group numbers are encouragingly high. No immediate plans to split groups but will consider if numbers continue to grow. Coach rotation plan in hand. A resource library of coached sessions plans and locations being created. XG currently preparing for CIRF qualification. Looking to arrange track sessions at Abbey Stadium. Access to the UoB track would also be good. Race Events (RL/AII) SD has now received contact information for Leafy licensing and will begin the licensing process for this year's event.

Road Relays (JG/XG) Forthcoming MCAA Spring RR event discussed (update: date/venue confirmed as Sat 26 March, Sutton Park). Details on Facebook. DP will update webpage once info received from captains. Discussed team registration payments – desirable to avoid leaving individuals substantially out of pocket but process does not make this easy. **Cross Country update** (SW/HM) HM confirmed that there were two races left. Coach for the Nationals had been booked and spare seats offered to KH and others.

- 2. Social events Awards event at RHP on Fri 4 March.
- 3. **Membership update** (JC) Currently 198 paid up members. (January: 195. 2020: 252) Numbers rebuilding steadily since the club returned to regular activities. JC proposed tiered membership fees for less than one year's membership, or £90 for 15 months.
- 4. Finance update (MW) Bank balance at £14200, with Awards costs and RR registration fees to come out. Outturn likely to break even. Noted need for each event to be budgeted before pricing agreed. MW will put a small spreadsheet together for event organisers to populate. RL noted that we can decide to subsidise events but agreed that financial impact for each event should be visible and understood. MW confirmed that the club accounts are up to date. CD will carry out a full stocktake of kit. Auditor needed to review accounts prior to AGM.
- 5. **Club governance and development** (SD) Confirmation that the draft Notice of AGM is with committee members for comment (sent in Jan). The final Notice will be sent to members by email 21 days before the AGM date, on 10 March.
- 6. **Member benefits and wellbeing, inc. kit and health provisions** : CD confirmed that a new stock order has been placed, including hi-viz bibs.
- 7. Communication and Recognition, inc. club promotion, awards and MoTM (DP/RL) RL had had a full response from the committee to the provisional nominations list. Newcomers categories (F/M) combined. Team member nominations (F/M) still needed captains will discuss. Will give a week for club member of the year voting, leaving time for engraving. CH outlined plans for awards night. RL will order individual nomination mementos. A few trophies/shields still to be returned. Club promotion discussed, including a campaign to recruit from local couch to 5K schemes. CD/JG will identify suitable Teal Target events. Member of the Month will be lan Reynolds, based on his volunteering and general contribution to the club.
- 8. Club calendar (SD) The club calendar will be linked to the launch of new Teal Targets).
- 9. **AOB** (All): Male safeguarding officer still needed. Likely Communication Officer role vacancy will consider splitting the role/jobshare arrangement.
